



StrengthsFinder 2.0 Report

Strengths Insight Guide

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Your Top 5 Themes

Ideation
Input
Positivity
Futuristic
Strategic

Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you normally imagine numerous ways of doing something when you know your results, scores, or performances are being compared to everyone else's. Your desire to be the champion probably stimulates your creative thinking. Instinctively, you automatically think of new and different ways to do things. Your mind is brimming with ideas. You probably are eager to share them with whoever will listen. By nature, you enjoy being well-read. Not surprisingly, you can introduce more questions, suggestions, solutions, or innovative ideas into group conversations than most participants can. Because of your strengths, you want people to see you as a winner, as "number one," or as the very best in various activities. Being quite sensitive to what others think of you probably is a powerful motivating force that usually works to your advantage. It's very likely that you logically think through how your team can approach its projects. You are the person who steps back to figure out how things actually work. You consider why mechanisms, processes, programs, or rules failed in the past. You rely on facts to decide how many people need to be deployed, how much time they require to complete each phase of the endeavor, or what tools they need to succeed.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Input

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you genuinely care about the people you meet. Your fondness is apt to be apparent to them. Habitually, you ask lots of questions and carefully study the responses. Because you take time to know them personally, many individuals feel safe sharing their innermost thoughts or feelings with you. Armed with these insights, you probably become their ambassador of good will. You frequently teach your circle of acquaintances and friends how to welcome these people into the group. Chances are good that you are more interested in gathering ideas, theories, or concepts during conversations with intelligent people than you are in being well known or famous. You tend to be most satisfied when your mind is absorbing thoughts you have never before considered. In addition, you enjoy broadening the thinking of others. By nature, you are inclined to read about major wars. While some people find this topic boring or irrelevant, you are quite fascinated with it. Whenever you read about global conflicts, you feel impelled to collect more information. One book or article is likely to lead you to another then another. You experience the story of humankind unfolding before your eyes on the printed page. Driven by your talents, you probably enjoy sharing your love of reading with children. You are likely to find age-appropriate stories to read to youngsters in your family, little ones you baby-sit, or students at day care centers or schools. It's very likely that you usually give good advice. Often people's questions dictate your choice of reading materials. Whether you are studying something for the first time or revisiting a topic to refresh your memory, you enjoy reading. Making discoveries that can help others brings you much joy.

Questions

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Positivity

Shared Theme Description

People who are especially talented in the Positivity theme have an enthusiasm that is contagious. They are upbeat and can get others excited about what they are going to do.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you enjoy activities involving youngsters more than those involving adults. You truly appreciate their fresh ideas about how to deal with life's challenges. Maybe their childlike dreams prompt you to provide them with special growth opportunities. By nature, you characteristically center your attention on what you want to accomplish in the coming months, years, or decades. Being free of annoying distractions contributes to your enthusiasm for life in general and the future in particular. Instinctively, you freely give of yourself. You are eager to share what you possess and know. This includes, but is not limited to, tangible objects, money, ideas, skills, knowledge, food, shelter, and time. Chances are good that you make people feel valued by listening carefully to what they are saying. Later you can refer to one of their key thoughts or questions. This simple act tells individuals that you take seriously what they say. When you can contribute to someone's sense of well-being, your own life becomes much more satisfying. It's very likely that you usually feel more upbeat about life when you stand shoulder to shoulder with other top performers. You have little, if any, interest in being the sole recipient of first-place honors. You simply want to share the spotlight with equally successful teammates, classmates, peers, friends, coworkers, family members, or strangers.

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Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life. Driven by your talents, you are a visionary thinker. Your vivid mental images of the coming months, years, or decades often impel you to move into action. Chances are good that you create detailed and vivid images of what the future promises. You can describe it long before others can imagine it. Instinctively, you have an imagination that allows you to peer into the future and see what is possible. Thinking about the coming years or decades makes you feel a lot more upbeat about yourself, your prospects, and your life. It's very likely that you have a capacity for envisioning what the coming months, years, or decades could, should, or will be like. Frequently you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear.

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Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you likely are quite adept — that is, talented, skilled, and knowledgeable — with language. You can express your ideas and feelings with ease. You typically rely on words or phrases your teammates readily understand. Instinctively, you probably feel very good about yourself and life in general when you know the exact words to express an idea or a feeling. Language has fascinated you since childhood. Your ever-expanding vocabulary often earns you compliments. Driven by your talents, you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. It's very likely that you normally find just the right words at the right moment to express whatever you are thinking and feeling. Many people are likely to appreciate your fine speaking abilities. You can present your ideas in a reasonable, sequential, and methodical way. Moreover, you generate lots of options for others to consider. Chances are good that you might easily detect unusual configurations or spot new trends in data or factual information. Devising options appeals to you. You have little interest in simply repeating what worked in the past.

Questions

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